## **CICES event behaviour policy**

CICES events are a great opportunity to meet and network with other stakeholders, colleagues and friends.

We want to take this opportunity to remind you of our commitment to providing an inclusive and respectful environment for all. We do not tolerate any form of discrimination or harassment towards any person. Anyone experiencing or witnessing any form of harassment, discrimination or behaviours that make them feel uncomfortable are encouraged to report this to the institution, either directly to a staff member or by email to CICES CEO, Simon Hamlyn, <a href="mailto:simon.hamlyn@cices.org">simon.hamlyn@cices.org</a>

All reports or disclosures will be treated professionally and sensitively.