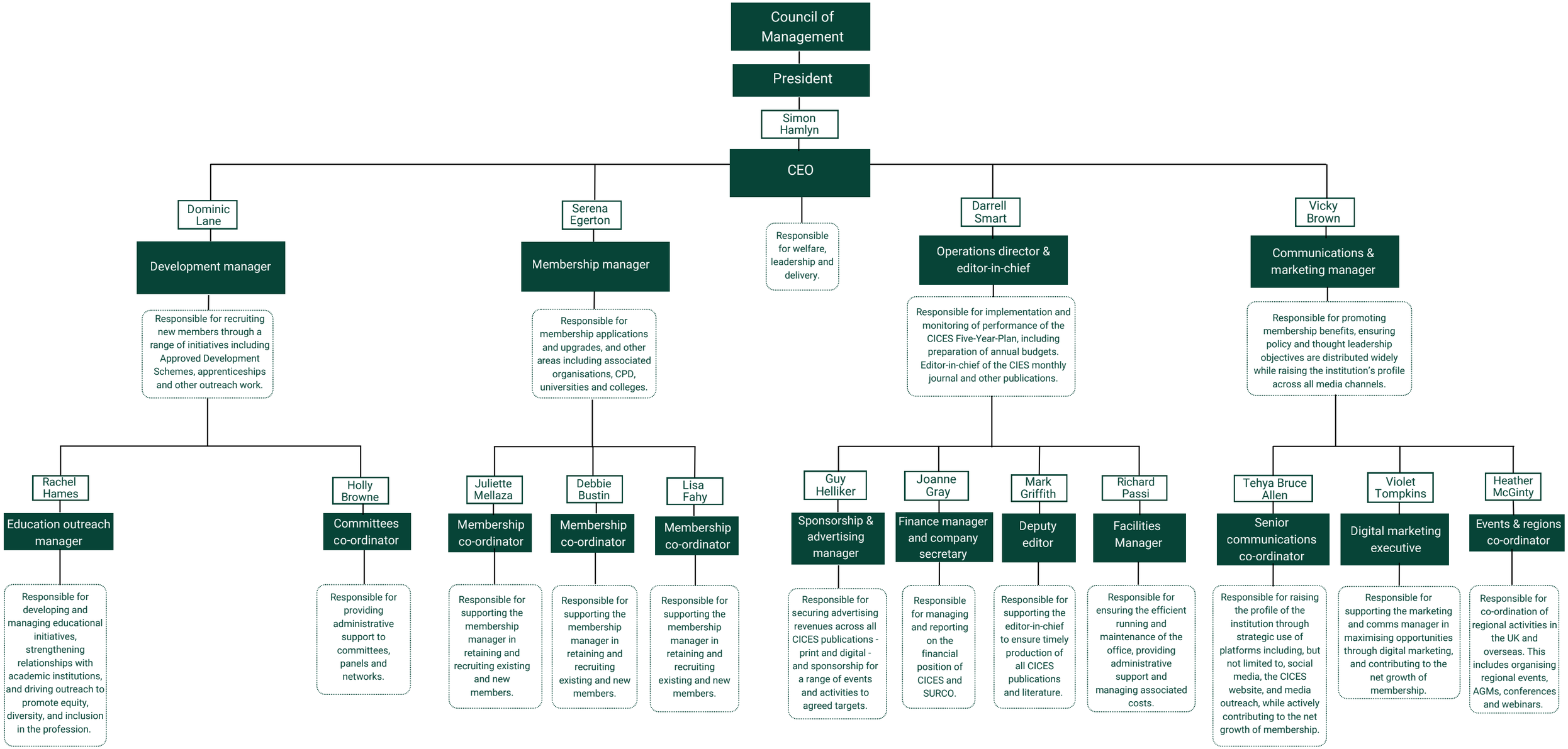

Council of Management
President
Simon Hamlyn
CEO
Responsible for welfare, leadership and delivery.
Dominic Lane
Development manager
Responsible for recruiting new members through a range of initiatives including Approved Development Schemes, apprenticeships and other outreach work.
Rachel Hames
Education outreach manager
Responsible for developing and managing educational initiatives, strengthening relationships with academic institutions, and driving outreach to promote equity, diversity, and inclusion in the profession.
Holly Browne
Committees co-ordinator
Responsible for providing administrative support to committees, panels and networks.
Serena Egerton
Membership manager
Responsible for membership applications and upgrades, and other areas including associated organisations, CPD, universities and colleges.
Juliette Mellaza
Membership co-ordinator
Responsible for supporting the membership manager in retaining and recruiting existing and new members.
Debbie Bustin
Membership co-ordinator
Responsible for supporting the membership manager in retaining and recruiting existing and new members.
Lisa Fahy
Membership co-ordinator
Responsible for supporting the membership manager in retaining and recruiting existing and new members.
Darrell Smart
Operations director & editor-in-chief
Responsible for implementation and monitoring of performance of the CICES Five-Year-Plan, including preparation of annual budgets. Editor-in-chief of the CIES monthly journal and other publications.
Guy Helliker
Sponsorship & advertising manager
Responsible for securing advertising revenues across all CICES publications - print and digital - and sponsorship for a range of events and activities to agreed targets.
Joanne Gray
Finance manager and company secretary
Responsible for managing and reporting on the financial position of CICES and SURCO.
Mark Griffith
Deputy editor
Responsible for supporting the editor-in-chief to ensure timely production of all CICES publications and literature.
Richard Passi
Facilities Manager
Responsible for ensuring the efficient running and maintenance of the office, providing administrative support and managing associated costs.
Vicky Brown
Communications & marketing manager
Responsible for promoting membership benefits, ensuring policy and thought leadership objectives are distributed widely while raising the institution's profile across all media channels.
Tehya Bruce Allen
Senior communications co-ordinator
Responsible for raising the profile of the institution through strategic use of platforms including, but not limited to, social media, the CICES website, and media outreach, while actively contributing to the net growth of membership.
Violet Tompkins
Digital marketing executive
Responsible for supporting the marketing and comms manager in maximising opportunities through digital marketing, and contributing to the net growth of membership.
Heather McGinty
Events & regions co-ordinator
Responsible for co-ordination of regional activities in the UK and overseas. This includes organising regional events, AGMs, conferences and webinars.