

Strategic Agreement

BETWEEN

- (1) **THE ROYAL INSTITUTION OF CHARTERED SURVEYORS**, an organisation incorporated by Royal Charter with registered number RC000487 (England and Wales) and whose registered office is at 12 Great George Street, Parliament Square, London SW1P 3AD ("**RICS**");
- (2) **CHARTERED INSTITUTION OF CIVIL ENGINEERING SURVEYORS**, an organisation incorporated by Royal Charter with registration number RC000832, and whose registered address is Dominion House, Sibson Road, Sale, Cheshire, M33 7PP ("**CICES**"); and

Each a "Party" and together, the "Parties".

Background:

- A. CICES is a leading international professional body for specialists in geospatial engineering and commercial management in infrastructure. Within the two fields of geospatial engineering and commercial management, members can specialise in land and engineering surveying; hydrographic surveying; photogrammetry and remote sensing; GIS; utilities and subsurface mapping; quantity surveying; estimating; planning; cost engineering; procurement engineering; project management; and construction law.
- B. RICS is a globally recognised professional body, working in the public interest to advance knowledge, uphold standards, and inspire current and future professionals across the surveying and property sectors.
- C. CICES and RICS have a long-standing relationship of mutual understanding, and this was acknowledged by the Memorandum of Understanding dated 23 January 2013 signed by the Presidents of RICS and CICES which varied and replaced by this Agreement.
- D. CICES and RICS have completed discussions on the mutually advantageous use of the alternative designation 'Chartered Civil Engineering Surveyor' (CCES). The Parties have agreed to develop the mechanisms that may be put in place from a joint regulatory, qualifications and financial perspective, which will enable professional members of CICES to access that alternative designation.
- E. It is acknowledged that the CCES designation was created by RICS, with the approval of Privy Council in 2009. This was ratified by RICS Governing Council in July 2012. However, it was decided to delay the introduction by RICS of CCES until both RICS and the Chartered Institution of Civil Engineering Surveyors (CICES) had achieved a better understanding of each other's strategic direction and found better common ground on the use of CCES.
- F. CICES conducted a consultation process during 2023 as part of its application to the Privy Council to seek permission to award individual CCES designation to qualifying members of CICES. As part of this consultation, RICS confirmed and outlined its objections to the CICES application.

- G. The Parties met during summer 2024 where CICES expressed its wishes to access the CCES designation and following a meeting between the Parties, it was decided that a working group would be formed to explore the opportunities to cooperate in awarding the Chartered Civil Engineering Surveyor designation for the benefit of both organisations, while preserving the good working relationship between CICES and RICS.
- H. RICS and CICES agreed to collaborate in order to set the basis for professional cooperation between the two professional bodies for the award of CCES by both RICS and CICES in accordance with this Strategic Agreement, recognising the long-term positive effects that a bilateral relationship such as this could have in the field of civil engineering surveying (“the Field”) for the benefit of the public.
- I. This Agreement details the hopes, promises and aims of co-operation, as well as the terms which will govern the relationship between both Parties when working together to take forward this initiative and the Objectives set out below.

Key Details:

Objectives:

- enhancing membership offerings in the Field including professional recognition of qualifications or accelerating pathways to designations and membership.
- identifying priority areas of common interest for joint action, for example, continuing professional development, education, thought leadership, member services conferences, and training.
- ensuring a mechanism at senior level for continuing dialogue.

Start Date 4 August 2025

Term the period from the Start Date until termination of this Agreement.

Evaluation Review: each year from the Start Date with the 1st year by August 2026

2. Principles

2.1. This Agreement represents agreement of the Objectives between the Parties, in particular:

2.1.1. the development and establishment of:

- (a) An updated mutual recognition of professional qualification route
- (b) Access to the RICS Chartered Civil Engineering Surveyor designation
- (c) a joint membership subscription fee for UK dual members ('Joint Membership Product' or “Product”)

subject always of the eligibility criteria of the applicable Party set out in Schedule 1 (as updated by each Party respectively for its eligibility criteria) and payment of the applicable fees set out in Schedule 2

2.1.2. acknowledging that there are currently members of both RICS and CICES who first qualified as RICS members and subsequently qualified for CICES

membership, and that the cost of the reduced membership fee for this specific cohort will be borne by RICS during the term of this Agreement.

- 2.1.3. regarding the establishment of appropriate mechanisms to ensure an effective working collaboration and recognition of members through the Joint Membership Product set out in Schedule 1 of this Agreement;
 - 2.1.4. agreeing to pay any amounts that become due to the other Party when such sums become due in accordance with Schedule 2 of this Agreement.
 - 2.1.5. the sharing of relevant information with the aim of identifying the needs, capabilities and future opportunities of the Parties;
 - 2.1.6. the oversight of existing collaborative arrangements between the Parties;
 - 2.1.7. identifying and pursuing further collaborative opportunities aligned to the objectives of the collaboration.
- 2.2. Each Party will use its reasonable endeavours to explore ways to develop efficient collaborative working to promote quality within their respective regulatory remits. The named contacts with responsibility for each area of cooperation identified in the Schedule 1 will liaise as required to carry out day-to-day activities.
- 2.3. Each Party's Relationship Manager (being the persons set out in that role in Schedule 1 or their respective replacements from time to time) will liaise on the activities to ensure this Agreement is kept up to date, arrange Evaluation Review meetings and to identify any emerging issues in the working relationship between the Parties.
- 2.4. Any new activity carried outside framework of this Agreement shall be subject to the mutual written consent of the Parties, taking into account any constraints of time, funding and other relevant resources. Each Party shall be responsible for its own costs incurred (including but not limited to staff/resourcing costs) in connection with the activities of the Agreement.
- 2.5. The Parties acknowledges that each new activity or activity that the Parties wishes to pursue beyond an exploratory stage will be governed by a written contract, variation agreement to this Agreement or new schedule to this Agreement to be separately negotiated, priced and mutually agreed in writing by the Parties through the signing of one or more separate written agreements or schedule signed by both Parties.

3. Governance, Strategy, Relationship Communication

- 3.1. The Parties will work together in good faith to establish effective Governance meetings, a Project Steering Group and operational meetings to develop and operationalise the administration, systems and processes to mobilise for strategic activity through an Implementation Plan ("Implementation Plan") with reporting requirements to be agreed between the Parties in writing.
- 3.2. The Parties will continue the established Project Steering Group ("PSG"). The PSG shall comprise representatives from each Party, with each Party entitled to appoint and replace its representatives upon written notice to the other Party. The PSG shall be responsible for:
- 3.2.1. Developing and agreeing upon a detailed implementation plan for the launch of the Product or activities, including key milestones, deliverables, timelines, and resource allocations;

- 3.2.2. Overseeing the execution of the implementation plan, ways of working and monitoring progress against agreed milestones;
 - 3.2.3. Facilitating communication and coordination between the Parties;
 - 3.2.4. Resolving any issues or disputes arising during the implementation phase, subject to escalation procedures set out in this Agreement.
- 3.3. The PSG shall meet at least weekly or as otherwise required to fulfil its responsibilities. Decisions of the PSG shall be made by consensus. Where consensus cannot be reached, the matter shall be escalated to the senior management of the Parties for resolution.
- 3.4. The Parties shall use all reasonable endeavours to agree upon the initial implementation plan within 60 days of the PSG's formation. Once agreed, an implementation plan for an Objective shall be appended to this Agreement and shall be binding on the Parties.
- 3.5. The Parties will use their reasonable endeavours, acting in good faith to develop a written joint marketing/communications plan ("Communication Plan") for marketing, communications, press releases and media releases to promote the collaboration and its outcome for the activities under this Agreement through each Party's marketing equivalents and/or Relationship Managers as soon as reasonably practicable.
- 3.6. Save for the joint Communication Plan, each Party agrees that it shall not make any public announcements or release about this Agreement or its relationship with the other Party without first obtaining the written agreement of the other Party to the proposed announcement, such agreement not to be unreasonably withheld.

4. Duration and Termination

- 4.1. This Agreement shall be effective from the Start Date and shall continue thereafter unless and until either the Parties mutually agree termination of the Agreement or the Agreement is validly terminated in accordance with clauses 4.2, 4.3 or 4.4.
- 4.2. Either Party may terminate this Agreement without cause or liability by giving 12 months written notice to the other Party if there are changes of control in the legal entity of the Party or regulatory reasons including but limited to assessment or eligibility criteria changes, divergence between the Parties on recognition of qualifications or external regulatory enforcement or oversight.
- 4.3. Either Party may terminate this Agreement, in part in respect of the Product, by providing 6 months' written notice to the other Party if, in its reasonable opinion, the continued performance of this Agreement or the Product has become financially non-viable. For the purposes of this clause, "financially non-viable" shall mean that the costs of performance materially exceed the anticipated benefits, low product uptake, demographics changes or that continued performance would result in undue financial losses or unsustainability.
- 4.4. The terminating Party shall provide reasonable evidence supporting its determination of financial non-viability. Upon termination under this clause, the Parties shall cooperate to ensure an orderly wind-down of activities and settlement of any outstanding obligations incurred prior to the effective date of termination.
- 4.5. For the avoidance of doubt, the Agreement will continue for the other pathways including but not limited to the recognising pre-existing professional qualifications pathways or the Joint Membership Product as set forth in this Agreement Subject to maintaining the

regulatory and professional standards, CICES right to consult the Privy Council about the Chartered Civil Engineering Surveyor designation shall survive this termination.

4.6. Either Party (the First Party) may terminate this Agreement in writing with immediate effect if the other Party:

- 4.6.1. has intentionally (or through its gross negligence) breached the confidentiality obligations, intellectual property obligations or data protection requirements in the Agreement and thereby caused material loss or damage to the First Party;
- 4.6.2. has committed a repudiatory breach of this Agreement;
- 4.6.3. has by intentional act or omission repudiated the Objectives;
- 4.6.4. has by act or omission brought the other Party into serious disrepute in the reasonable opinion of the affected Party;
- 4.6.5. is unable to fulfil its ongoing obligations under this Agreement either permanently (including, without limitation, due to dissolution, cessation of business or loss of legal rights required to fulfil its obligations) or for a period in excess of 12 consecutive months (for any reason other than a reason to which clause 9.1 applies)..

4.7. Upon expiration or termination of this Agreement, both Parties will cease to use the other Party's trademark, intellectual property or logo (where such use had previously been agreed), and neither Party shall indicate any ongoing cooperation with each other, in any publication, marketing or promotional materials or in any other communication. The Parties shall cooperate to ensure an orderly wind-down of activities and settlement of any outstanding obligations incurred prior to the effective date of termination or expiration of this Agreement whether in whole or part.

4.8. On termination or expiration of this Agreement, the following clauses shall survive termination and continue in force: clauses 4 to 9 inclusive and clause 14.

5. Confidentiality

5.1. For the purposes of this clause, "Confidential Information" means any information relating to the operations or affairs of a Party (the "Disclosing Party"), including but not limited to: employees, business plans, intellectual property rights, maturing new business opportunities, ideas, research and development projects, product formulae, processes, inventions, designs, discoveries or know-how, sales statistics, marketing surveys and plans, costs, profit or loss, prices and discount structures, records of a Party, the names, addresses and contact details of customers/service users/member and potential customers/students or contractors/supplier, unpublished internal disciplinary records/information, information regarding its contractors/supplier, customers, members, clients, supporters, donors or beneficiaries, and including terms of business, financial information, results and forecasts, employee details, business methods and plans, information systems and software, ideas, know-how, trade secrets, commercially sensitive information and any other information disclosed to the other Party (the "Receiving Party") in confidence by disclosing Party in the course of this Agreement.

5.2. The Receiving Party shall keep in strict confidence all Confidential Information that has been disclosed by the Disclosing Party, its employees, agents, members or subcontractors, including any information concerning the management, business, finances, business plans and operations, services, affairs, staff, members, customers or suppliers of the disclosing Party.

- 5.3. The Receiving Party shall not make use of any Confidential Information disclosed to it by the Disclosing Party, except in the performance of its rights or obligations pursuant to the terms of this Agreement.
- 5.4. The Receiving Party may disclose the Disclosing Party's Confidential Information to its employees, officers, representatives, contractors, subcontractors and advisers provided that: a) it informs such parties of the confidential nature of the Confidential Information; b) it procures that such parties to whom it discloses Confidential information shall be bound by confidentiality obligations no less strict than as set out in this Agreement; and c) it shall remain liable for the failures of any such parties to maintain the confidentiality of the Confidential Information that it discloses to them under the terms of this Agreement.
- 5.5. Each Party retains and reserves all rights in its Confidential Information.
- 5.6. This clause 5 will not restrict disclosure of Confidential information by a Receiving Party which is: a) in the public domain (other than as a result of a breach of the Agreement) or in the public domain for the external publication of disciplinary outcomes; b) already in the lawful possession of the receiving Party at the point of original disclosure; or c) required to be disclosed by a court or other competent authority (provided that the Receiving Party shall, where permissible by law or regulation, provide prior notice of such disclosure to the Disclosing Party such that the Disclosing Party has sufficient time to seek injunctive, or other, relief to prevent such disclosure should it choose to do so).
- 5.7. On termination or expiry of this agreement, each party shall: a) destroy or return to the Disclosing Party all documents and materials (and any copies) containing, reflecting, incorporating or based on the other party's Confidential Information; b) erase all the Disclosing Party's Confidential Information from computer and communications systems and devices used by it, including such systems and data storage services provided by third parties (to the extent technically and legally practicable); and c) if requested by the Disclosing Party, confirm in writing that it has complied with the requirements of this clause, provided that the Receiving Party may retain documents and materials containing, reflecting, incorporating or based on the other party's Confidential Information to the extent required by law or any applicable governmental or regulatory authority. The confidentiality obligations under this Agreement shall continue to apply to any such documents and materials retained by a Receiving Party.

6. Intellectual Property

- 6.1. For the purposes of this Agreement, "Intellectual Property Rights" shall include but not be limited to, patents, rights in inventions, utility models, copyrights and related rights, trademarks, business names and domain, rights in trade dress or get-up, logos, service marks, rights in goodwill or to sue for passing off, rights in designs, database rights, rights in confidential information (including know-how and trade secrets) and any other intellectual property rights, whether registered or unregistered and all equivalent or similar rights or forms of protection in any part of the world.
- 6.2. Each Party will retain all rights in its pre-existing Intellectual Property Rights, together with any modifications or derivatives ("Retained IP"). All materials, equipment, tools, drawings, specifications, Retained IP and data provided by one Party ("the Disclosing Party") to the other Party, and the Intellectual Property Rights in them, are the exclusive property of the Disclosing Party. Neither Party has any right to use the name, logo or any Intellectual Property Rights of the other Party unless expressly granted separately to this Agreement in a legally binding licence.

- 6.3. For the avoidance of doubt, where either Party, during the term of this Agreement, creates new Intellectual Property Rights independently of and/or outside of this Agreement, that Party shall own its newly created Intellectual Property Rights and the other Party shall have no rights in respect of those Intellectual Property Rights.
- 6.4. Where Intellectual Property Rights are created as a result of this Agreement, the parties shall agree a position in respect of ownership of such Intellectual Property Rights in writing prior to their creation. In the absence of any such written agreement, the newly created Intellectual Property Rights shall belong to the Party creating them.

7. Data Protection

- 7.1. Each Party is an independent data controller of any personal data given to them directly by a member or the other Party for the purposes of this Agreement and will comply with Schedule 3.
- 7.2. The Parties agree that any joint marketing activities to Members conducted under this Agreement will be the subject of specific written prior agreement between the Parties. Each Party shall independently manage and execute its own marketing activities to its Members and shall not share or use the other Party's Members data for marketing purposes without explicit written consent of each Member. Both Parties commit to complying with all applicable data protection laws, including the UK GDPR, in their respective marketing practices.

8. Limitation of Liability

- 8.1. Nothing in this Agreement shall limit or exclude the liability of either Party:
- 8.1.1. for death or personal injury caused by their negligence or the negligence of their employees, agents or subcontractors;
 - 8.1.2. for fraud or fraudulent misrepresentation; or
 - 8.1.3. intentional data protection breaches connected to this Agreement.
- 8.2. Subject always to clauses 8.3 and 8.4, each Party indemnifies the other Party any and all losses, claims, costs, arising out of or relating to any material breach of the obligations under Schedule 3 or any Data Protection Legislation (defined in Schedule 3). Each party has a duty to mitigate its costs and losses.
- 8.3. Subject to clause 8.1, neither Party shall be liable to the other or to any third party, whether in contract, tort (including negligence) breach of statutory duty or otherwise for any loss of, use of, damage to or corruption of software, business interruption, loss of profit, sales, revenue or turnover, loss of any contract, loss of or damage to reputation or goodwill or for any indirect, consequential or special losses or damages which either Party may suffer in connection with this Agreement.
- 8.4. Subject to clauses 8.1, each Party's entire liability to the other Party under or in connection with this Agreement shall not exceed £1,000,000 (one million pounds).

9. Force Majeure

- 9.1. Neither Party shall be in breach of this Agreement nor liable for delay in performing, or failure to perform, any of its obligations under this Agreement if such delay or failure results from events, circumstances or causes beyond its reasonable control. In such circumstances the time for performance shall be extended by a period equivalent to the

period during which performance of the obligation has been delayed or failed to be performed.

10. Problem Solving and Disputes

- 10.1. In the first instance the Parties should attempt to resolve any dispute between them (including without limitation any attempt to unilaterally terminate this Agreement whether under clause 4.2 or otherwise) at working level. If this is not possible, then clauses 10.2 to 10.5 shall apply.
- 10.2. If any dispute arises in connection with this Agreement, a director or other senior representative of each Party with authority to settle the dispute shall, within 14 Business Days (a day other than a Saturday, Sunday or English bank holiday) of a written request from one Party to the other, meet in a good faith effort to resolve the dispute.
- 10.3. If the dispute is not wholly resolved at that meeting, each Party agree to enter into mediation in good faith to settle such a dispute and shall do so in accordance with the CEDR Model Mediation Procedure. Unless otherwise agreed between each Party within 14 Business Days of notice of the dispute, the mediator will be nominated by CEDR. To initiate the mediation a Party must give notice in writing ('Redress Notice') to the other Party to the dispute, referring the dispute to mediation. A copy of the referral should be sent to CEDR.
- 10.4. If there is any point on the logistical arrangements of the mediation, other than the nomination of the mediator, upon which each Party cannot agree within 14 Business Days from the date of the Redress Notice, where appropriate, in conjunction with the mediator, CEDR will be requested to decide that point for each Party having consulted with them.
- 10.5. Unless otherwise agreed, the mediation will start not later than 28 Business Days after the date of the Redress Notice.
- 10.6. Save where injunctive relief is likely to be available and is reasonably necessary, or where the other Party refuses to engage in good faith with the said process, neither Party shall apply to court or commence any proceedings related to this Agreement until the process under clauses 10.2 to 10.5 and any related mediation have completed.

11. Third Party Contacts

- 11.1. Nothing in this Agreement is intended to constitute a partnership or joint venture.
- 11.2. No Party shall have authority to act as agent for, or to bind, the other Party in any way and cannot enter into contractual arrangements on behalf of the other Party.
- 11.3. Neither party shall assign, transfer, mortgage, charge, subcontract, delegate, declare a trust over or deal in any other manner with any or all of its rights and obligations under this Agreement without the prior written consent of the other party (such consent not to be unreasonably withheld or delayed).
- 11.4. This Agreement does not give rise to any rights for a third party to enforce any term of this Agreement.

12. Notices

- 12.1. Any legal notice given under this Agreement shall be in writing and shall be delivered by hand with a signed receipt from the recipient Party or sent by recorded delivery post to the recipient Party's registered address or its principal place of business.
- 12.2. Any legal notice shall be deemed to have been received: if delivered by hand, at the time the notice is left at the proper address; or if sent by pre-paid first-class post or other next working day delivery service, at 9.00 am on the second Business Day after posting.

13. Conduct

- 13.1. Each Party agree that in carrying out their obligations and rights under this Agreement, they will comply with equality, anti-slavery, anti-human trafficking, anti-bribery and anti-corruption legislation or any legislation of the same nature in force during this Agreement and promptly notify the other Party of any breach of this clause.

14. Variations

- 14.1. This Agreement may only be amended or modified by a written agreement signed by both Parties.

15. Severance

- 15.1. If any provision or part-provision of this agreement is or becomes invalid, illegal or unenforceable, it shall be deemed modified to the minimum extent necessary to make it valid, legal and enforceable. If such modification is not possible, the relevant provision or part-provision shall be deemed deleted. Any modification to or deletion of a provision or part-provision under this Clause 14 shall not affect the validity and enforceability of the rest of this agreement.

16. Waiver

- 16.1. A waiver of any right or remedy under this agreement or by law is only effective if given in writing and shall not be deemed a waiver of any subsequent breach or default. A failure or delay by a party to exercise any right or remedy provided under this agreement or by law shall not constitute a waiver of that or any other right or remedy, nor shall it prevent or restrict any further exercise of that or any other right or remedy. No single or partial exercise of any right or remedy provided under this agreement or by law shall prevent or restrict the further exercise of that or any other right or remedy


17. Governing Law and Jurisdiction

- 17.1. This Agreement and any dispute or claim (including non-contractual disputes or claims) arising out of or in connection with it or its subject matter or formation shall be governed by and construed in accordance with the law of England and Wales and jurisdiction of the English courts.

18. Counterparts

- 18.1. This Agreement may be executed in any number of counterparts, each of which when executed shall constitute a duplicate original, but all the counterparts shall together constitute the one agreement. No counterpart shall be effective until each party has executed at least one counterpart.


Agreed by the Parties through their authorised signatories on the date set out below.

Signed 
Justin Young (Nov 27, 2025 15:50:47 GMT)

for an on behalf of

The Royal Institution of Chartered Surveyors

Justin Young
Name
Position CEO
Date 27/11/2025

Signed 
Alexandra Pearsall (Nov 27, 2025 15:36:20 GMT)

for an on behalf of

Chartered Institution of Civil Engineering Surveyors

Alexandra Pearsall
Name
Position President
Date 27/11/2025



Nicholas Maclean

27/11/2025



Simon Hamlyn (Nov 27, 2025 15:42:54 GMT)

Simon Hamlyn

27/11/2025

Schedule 1: Activities, Recognition of Professional Qualifications and Oversight Contacts

A. Activities:

1. The Parties will communicate on a quarterly basis at an operational and strategic level in order to maintain focus on achievement of the Objectives of this Agreement facilitated through the designated Relationship Managers. The Parties will review the Agreement and its activities annually facilitated through the Senior Executives.
2. The Parties shall achieve the Objectives of this Agreement through the following activities:
 - share information on the applicants in accordance with the Data Sharing Schedule, and who meet the Eligibility Criteria to recognise their qualifications and experience (section B of this Schedule);
 - work together to develop and mobilise the Product and activities to its members with a Project Steering Group and agreed Implementation Plan/Ways of Working; keep each other informed of their activities and initiatives that could be of mutual interest;
 - consult each other on programmes and activities that might be undertaken collaboratively;
 - where possible, encourage collaboration of CPD/networking events by members and cross-promote individual events to each Party's respective memberships;
 - co-operate in international development by promoting each other and providing support and advice where possible;
 - where appropriate, promote respective disciplines and careers at universities, colleges and career fairs;
 - where appropriate and possible, disseminate relevant information to their respective members;
 - foster a strong relationship in order to promote and enhance the development of the surveying profession;
 - foster open communication on matters of mutual interest in order to ensure an accurate, consistent and reliable working relationship;
 - where appropriate, work to complement the other Party's respective efforts in seeking benefits for both parties when dealing with government and other organisations on issues that affect both Parties;
 - work together to ensure appropriately qualified professionals and technicians continue to pursue careers within the Field.

B. Mutual Recognition of Professional Qualifications

Eligibility Criteria

Mutual Recognition of Professional Qualification	RICS Full members of CICES (MCInstCES or FCInstCES) are eligible for recognition by RICS for the RICS Chartered Surveyor (and the use of the letters MRICS) and Chartered Civil Engineering Surveyor designations:	CICES Criteria Full members of RICS (MRICS or FRICS) are eligible for recognition by CICES for the full membership of CICES	Access Worldwide	Review Date 5 years
	<p>All applicants must:</p> <ul style="list-style-type: none"> • Have one Proposer who is a Chartered member of RICS (MRICS or FRICS) • Successfully complete the RICS Professionalism (ethics) module • Provide CPD record – evidence of 20 hours CPD in the 12 months prior to application • Provide a CV/resume setting out relevant experience • Provide proof of CICES qualification • Pay the applicable fees <p>The recognition route is not available to full members of CICES who qualified via the following CICES specialist areas:</p>	<p>All applicants must:</p> <ul style="list-style-type: none"> • Have one Sponsor who is a member of CICES (MCInstCES or FCInstCES) • Provide a CV for review by the CICES Membership team – specifically for the purposes of applying to CICES membership inc. 1,500 to 2,000 words evidencing experience in the civil engineering industry in either the commercial management or geospatial environment or has undertaken assessment by both organisation in respect to the accepted designations' below 		

- Construction Law
- Photogrammetry and Remote sensing
- Procurement Engineering

RICS reserves the right to decline any application including but not limited to if the applicant has been previously referred at an RICS assessment.

- Provide CPD record – evidence of 20 hours CPD in the 12 months prior to application
- Provide proof of RICS qualification
- Confirmation of how the applicant gained their membership. If this was by way of a third-party arrangement which is not CICES-recognised, the applicant will be referred to the most appropriate CICES assessment
- Pay the applicable fees
- CICES reserves the right to decline any application including but not limited to if the applicant has been previously referred or deferred at an CICES assessment.

RICS Chartered Civil Engineering Surveyor designation competency requirements –

- RICS members (M/FRICS) who qualified via the Geomatics pathway and having demonstrated the Engineering competency to Level 3

If the member originally qualified via a route not stated, the member is eligible for the CCES designation, subject to an additional assessment by a joint RICS/CICES member panel.

For example, if the member qualified via the RICS Quantity Surveying pathway, they are not automatically eligible for the CCES designation but may apply for it. See section below.

CICES members (M/FCInstCES) who qualified via the CICES’:

- Geospatial Engineering core with Engineering specialism
- Geospatial Engineering core with Land specialism
- Commercial Management core with Cost Engineering specialism
- Commercial Management core with Quantity Surveying specialism

If the member originally qualified via a route not stated, the member is eligible for the CCES designation, subject to an additional assessment by a joint RICS/CICES member panel. See section below.

Worldwide

5 Years

**Joint Membership
Fee Subscription
Product- ******

The Parties will operate this Agreement for dual members to access to RICS Chartered Civil Engineering Surveyor (CCES) designation subject to the Eligibility Criteria. An individual must be a member of both institutions to access the Joint Membership Subscription, and the Parties will share fees as set out in Schedule 2 for the Joint Product. The financial operational details of the fees collection and cost recovery is set out in Schedule 2.

Full members of CICES (MCInstCES or FCInstCES) are eligible for the Joint Membership Fee Subscription (UK Only)

The Parties recognise that the current subscription model is for UK members however other jurisdictions will be able to enjoy the CCES designation but under a different subscription model which will be notified in due course

Full members of RICS (MRICS or FRICS) are eligible for the Joint Membership Subscription (UK Only)

The Parties recognise that the current subscription model is for UK members however other jurisdictions will be able to enjoy the CCES designation but under a different subscription model which will be notified in due course.

Regionally to UK 2 years members with other regions/territories fees modelling to be considered.

Chartered Civil Engineering Surveyor – Designation Assessment (if required)

RICS and CICES agree to jointly deliver the assessment for dual members of both organisations who have not met the competency requirements for the CCES designation at the point they initially qualified.

This is administered by RICS using a joint panel of one RICS assessor and one CICES assessor, and is a written application comprising of:

- CV setting out employment history / relevant roles and responsibilities
- Statement of experience, including work-based examples against the competency requirements for either the RICS route or the CICES route.

Members may base their application on either the RICS route or CICES route, irrespective of which Institution they originally qualified with:

RICS	CICES
MRICS or FRICS who qualified via the RICS Geomatics pathway and have demonstrated the Engineering competency to Level 3	MCInstCES or FCInstCES who qualified via one of the following CICES routes: <ul style="list-style-type: none">• Geospatial Engineering core with Engineering specialism• Geospatial Engineering core with Land specialism• Commercial Management core with Cost Engineering specialism• Commercial Management core with Quantity Surveying specialism

Conduct and Disciplinary Actions

Upon the imposition of any disciplinary action or adverse conduct finding against a member, the initiating Party shall promptly notify the other Party. The notified Party shall consider its own policies and procedures. Both Parties commit to maintaining consistent standards of member conduct and disciplinary procedures. This ensures that members are subject to similar expectations and consequences regardless of the institution at which the conduct issue arises. The jurisdiction for investigating and adjudicating conduct issues shall primarily lie with the institution where the incident occurred. However, both institutions reserve the right to take independent action if deemed necessary for the safety and well-being of their respective communities and the public.

Contacts:

Contact Type ***	RICS	CICES
Relationship Manager:	Name: Amanda Wood Strategic Partnership Lead Email: awood@rics.org	Name: Batsetswe Motsumi Past President CICES Email: batsetswe.motsumi@costain.com
Senior Executive:	Name: Tony Osude Chief Market Delivery Officer e tosude@rics.org cc: legal@rics.org	Name: Darrell Smart Operations Director Email: dsmart@cices.org
Strategic Engagement:	Name: Justin Young CEO Email: jyoung@rics.org	Name: Simon Hamlyn CEO Email: simon.hamlyn@cices.org
Regulation (Admission):	Name: Ian Jeal Executive Director, Education & Qualifications Standards Email: ijeal@rics.org Cc: eqscompliance@rics.org	Name: Serena Egerton Membership Manager Email: segerton@cices.org Name: Rachel Hames Education Outreach Manager Email: rachel.hames@cices.org
Communications:	Mike Hurst Head of Marketing and Regional Experience mhurst2@rics.org	Vicky Brown Communications and Marketing Manager Chartered Institution of Civil Engineering Surveyors (CICES) +44(0)161 972 3100 vicky.brown@cices.org
Data Privacy:	Global Head of Data Protection and Privacy Email: Privacy@rics.org	Name: Simon Hamlyn Email: simon.hamlyn@cices.org Telephone: +44(0)7927132964

***Contacts listed in the table may from time to time may be updated by the other Party via written notice (e-mail sufficient) to other Party, providing name, title, e-mail address and telephone number

Schedule 2: Fees

Process Recording and Optimisation

1. The Parties agree that the specific systems, technologies, operational capabilities, and processes for payment of the fees relating to the Product shall be defined and agreed upon in detail within the Implementation Plan (as set out below). The Implementation Plan shall be developed collaboratively by the Parties following the execution of this Agreement and shall include, without limitation:
 - (a) The technical systems and platforms to be used for ordering, delivery, and support of the Product;
 - (b) The technological capabilities and integrations required from each Party to ensure effective implementation and operation;
 - (c) The process and schedule for payments, including invoicing procedures, payment methods, and any applicable milestones or conditions for payment.
 - (d) Any dependencies or third-party systems necessary for the execution of the above.
2. The Parties shall act in good faith and use all reasonable endeavours to finalise and agree the financial process for the fees of the Implementation Plan within 3 months from the Start Date.

Fees

3. The Parties agree the following one-off fee sharing arrangement at the rates below in this schedule for the Product and will invoice the other Party for its share of the fees collected from an applicant on first enrolment for access to the designation.
4. Fees and rates for the Joint Product (subject to annual review between the Parties and approval and signed by both Parties on the impact on the discount element):

2026 (subject to 2026/7 fee update agreed for RICS subject to CICES fee change confirmation and subject to uptake)

Product – Member (MRICS)	Membership fee	
Single joint Qualified membership product: <i>Chartered civil engineering surveyor</i>	£750	
If member comes via RICS being the primary membership of first registration	RICS retains £558	CICES receives £192 from RICS
If member comes via CICES being the primary membership of first registration	CICES retains £339.54	RICS receives £412 from CICES
Product – Fellow (of either or both) *	Membership fee (£1,119 both £1,011 RICS £996 CICES)	

Single joint Qualified membership product: <i>Chartered civil engineering surveyor</i>	£875	
If member comes via RICS being the primary membership of first registration	RICS retains £681	CICES receives £194 from RICS
If member comes via CICES being the primary membership of first registration	CICES retains £450.82	RICS receives £437 from CICES
<i>*Fellowship across both organisations is rare, so the discount should still only be felt by the secondary institution</i>		

5. If the Parties evaluate that the Product is not achieving the desired uptake or reach as intended of at least 150 additional joint members to RICS (or agreed commercial uptake threshold criteria) then the Parties will review the commercial offering behind the Joint Membership Product and consider discontinuing the Product. The Parties shall cooperate and work together for an orderly wind-down of Product with its promotion and settlement of any outstanding obligations incurred prior to agreed discontinuance date.

Invoicing, Payment, Revenue Processing & Records

6. Subject to Annex A to this Schedule, where a Party collects fees from the member's application for the Product and allocates accounting code with the other Party's details on the fee retained for the other Party to be on trust for the other Party Undisputed fees collected ("Revenue") for the Product will be distributed to the other Party at the relevant portion within 30 days of the invoice. The collecting party the fees will address refunds, lapsed members, termination of membership and late payment up to three attempts after which the primary institution will debt collect recovery of its portion of the fees.
7. Clear and undisputed payments shall be made by the Party's nominated bank account in its name by bank transfer by the other Party by invoicing the revenue collecting Party. Each Party shall be responsible for any and all taxes due on their portion of Revenue received. Each Party will indemnify the other Party for its portion of Revenue if for any refunds to members of their fees.
8. During this Agreement and for seven (7) years thereafter, each Party shall maintain accurate records and books of account relating to the Revenue for the Product. No personal data shall be shared between the Parties under this Agreement however if any personal data is shared, each Party will process such books and records as data controller, in compliance with applicable data protection legislation. Neither Party shall process personal data on behalf of the other Party in connection with this Agreement and, if either Party wishes to or becomes aware that it is required to process personal data on behalf of the other Party, it shall first enter into appropriate data protection contractual undertakings with the other Party as required by law under data protection legislation.
9. Upon written notice, each Party agrees to allow the other Party or its representatives, at its own cost, to review, audit and inspect such records, books of account and financial statements at their place relating to the Revenue.

Annex A Invoicing and Payment Arrangements

(a) Year 1 (2026)

<u>Member</u>	<u>Invoicing & Payment Arrangements</u>
Dual Member: RICS & CICES prior to 2026	RICS shall invoice the member for the <i>Dual Membership Fee</i> . RICS shall remit to CICES the full CICES membership or fellowship fee. <i>Where a member has already paid their 2026 RICS membership fee, a refund shall be issued, and the member shall instead be invoiced for the Dual Membership Fee</i>
Dual Member: RICS prior to 2026, CICES post 2026	CICES shall invoice the member for the <i>Dual Membership Fee</i> , less the amount payable to RICS in respect of the 2026 RICS membership fee.
Dual Member: CICES prior to 2026, RICS post 2026	RICS shall invoice the member for the <i>Dual Membership Fee</i> , less the amount payable to CICES in respect of the 2026 CICES membership fee.

(b) Year 2 Onwards (2027 and Subsequent Years)

<u>Member</u>	<u>Invoicing & Payment Arrangements</u>
Dual Member: RICS & CICES prior to 2026	RICS shall charge the member the <i>Dual Membership Fee</i> . RICS shall remit to CICES the full CICES membership or fellowship fee.
Dual Member: RICS prior to 2026, CICES post 2026	RICS shall charge the member the <i>Dual Membership Fee</i> . RICS shall remit to CICES a discounted portion of the CICES membership fee, as agreed between the parties.
Dual Member: CICES prior to 2026, RICS post 2026	CICES shall charge the member the <i>Dual Membership Fee</i> . CICES shall remit to RICS a discounted portion of the RICS membership fee, as agreed between the parties.

(c) Dual Membership Fee (2026)

<u>Membership Level</u>	<u>Dual Membership Fee</u>
Member	£750
Fellow	£875

Note: Year 2 Onwards (To be finalised as part of the development of a unified payment journey for 2027 Joint Membership Subs)

Schedule 3: Data Sharing Schedule

1. Interpretation

The following definitions and rules of interpretation apply to this Schedule.

1.1 Type of Personal Data, processing and categories of Data Subjects:

Purposes	<ol style="list-style-type: none">1. Confidential Information will need to be shared to perform data investigation and modelling to establish the viability of offering the Chartered Civil Engineering Surveyor designation through joint membership of both Parties. The lawful basis for sharing Personal Data for this purpose will be each Party's legitimate interest2. If established as a viable offering, then Personal Data will need to be regularly shared between both Parties in order to manage the application, assessment, accreditation and membership for each Member. The lawful basis for this data sharing will be contract necessity3. Once accredited, Personal Data relating to regulatory activities and disciplinary action will need to be shared where required, to enable each Party to discharge their regulatory function in furthering the public advantage by the maintenance of the standards of conduct and competence by members of the Party and to allow the other Party to consider if action to regulate the Member is also required. The lawful basis for this data sharing will be each Party's legitimate interest4. Personal data of each Party's Members who have historically been accredited the designation independently by each Party, may need to be shared in order to align them to the new joint membership product. The lawful basis for this data sharing will be contract necessity5. Personal data relating to fees payment, lapsed members, termination of membership and debt recovery attempts6. Personal data may be shared for marketing purposes only where the Data Provider has gathered the explicit consent of the Member for their Personal Data to be shared with the Data Receiver for the Data Receiver's own marketing purposes
Types of shared Personal Data (numbered against each Purpose above)	<ol style="list-style-type: none">1. Wherever possible, information shared for this purpose will be anonymised, but should Personal Data be required, this will be limited to the information required to perform the analysis such as name, date of birth and address2 & 4. Personal Data will be limited to the data required for this purpose and is expected to include Name, email address, date of birth, date of election to both professional bodies, membership status (this last one will indicate if someone has left the professional body and under what circumstances)3. Personal Data shared for this purpose will include membership category, details of disciplinary findings of Members registered with both Parties with any supporting evidence as is reasonably necessary to enable the other Party to consider taking regulatory action under its own rules5&6. Personal Data shared for this purpose will include name, email address and contact details

Sensitive Personal Data (numbered each above)	Shared Data against Purpose	1, 2, 3 5& 6: None 4. Only if incidental to the details of disciplinary findings
Method of Transfer between the Parties for the Personal Data		Via an encrypted and secure FTP site such as RICS SharePoint

1.2 Definitions:

Adverse Regulatory Decision: a decision taken in accordance with a Party's internal processes.

Business Day: a day other than a Saturday, Sunday or public holiday in England

Data Privacy Contact: a nominated contact person who is responsible for data privacy matters notified by each Party.

Data Protection Legislation: all applicable data protection and privacy legislation in force from time to time in the UK including the UK GDPR; the Data Protection Act 2018 (DPA 2018) (and regulations made thereunder); and the Privacy and Electronic Communications Regulations 2003 (SI 2003 No. 2426) as amended; and all other legislation and regulatory requirements in force from time to time which apply to a Party relating to the use of Personal Data; and the guidance and codes of practice issued by the Information Commissioner or other relevant data protection or supervisory authority and applicable to a Party.

Data Receiver: The Party receiving any Shared Personal Data provided by the other Party.

UK GDPR: has the meaning given to it in section 3(10) (as supplemented by section 205(4)) of the Data Protection Act 2018.

Members: means members of each Party.

Purpose: means the purposes described in the table in 1.1.

Shared Personal Data: The Personal Data to be shared between each Party set out in clause 1.1 of this Schedule.

Subject Rights Request: the exercise by a Member of their rights under the Data Protection Legislation.

Controller, Processor, Information Commissioner, Data Subject, Personal Data, Personal Data Breach Processing shall have the meanings given to them in the Data Protection Legislation.

2. Scope of Data Sharing

2.1 The Parties have determined that it would be mutually beneficial to share the Shared Personal Data to achieve the Purpose. Each Party has determined that it has a lawful basis for sharing the Shared Personal Data under Art 6 and Art

9 of the UK GDPR. This Schedule applies to the sharing of Personal Data between each Party for the Purpose only.

- 2.2 Each Party agrees that where it applies an Adverse Regulatory Decision to a Member then it shall promptly provide the decision with any supporting evidence including providing a witness statement as is reasonably necessary for the other Party to consider taking regulatory action under its own regulatory rules and in accordance with its own conduct processes. This obligation shall survive termination or expiration of this Agreement.

Roles and Responsibilities of the Parties

- 2.3 Each Party acknowledges that they are each Controllers in respect of the Shared Personal Data that they share and receive under the Agreement and that they will each comply with their respective obligations under the Data Protection Legislation.
- 2.4 Each Party will ensure that it provides clear and transparent information to its Members about their Processing of Shared Personal Data under the Agreement, in accordance with Articles 13 and 14 of the UK GDPR.
- 2.5 Each Party will ensure that it only shares Shared Personal Data that is relevant, adequate and necessary for the Purpose.
- 2.6 Each Party will ensure that it only shares Shared Personal Data with authorised personnel who have a need to access it for the Purpose and who are bound by confidentiality obligations no less strict than those contained within the Agreement.
- 2.7 Each Party will ensure that it does not transfer Shared Personal Data outside the UK without ensuring an adequate level of protection in accordance with Chapter V of the UK GDPR.
- 2.8 Each Party will cooperate with each other and provide each other with reasonable assistance in relation to any requests, complaints or enquiries from Members, all relevant supervisory authorities or other third Parties relating to the Shared Personal Data.
- 2.9 Each Party will notify each other without undue delay and in any event within 24 hours of becoming aware of any actual or suspected Personal Data Breach affecting the Personal Data that they share under the Agreement and will provide each other with all relevant information and assistance to enable them to comply with their obligations under the Data Protection Legislation.

3. Data Quality and Accuracy

- 3.1 Each Party will use reasonable endeavours to ensure that the Shared Personal Data is accurate and up to date and it will promptly correct or delete any

inaccurate or outdated Shared Personal Data, including using reasonable endeavours to inform the other Party of such corrections or deletions.

- 3.2 Each Party will use reasonable endeavours to ensure that it does not share any Shared Personal Data that is incomplete, misleading or irrelevant for the Purpose and that it will promptly complete, amend or delete any such Shared Personal Data upon becoming aware of such issues.

4. Personal data breaches and reporting procedures

- 4.1 Each Party shall inform the other Party in writing of any Personal Data Breach irrespective of whether there is a requirement to notify the Information Commissioner or any Supervisory Authority or Member(s) within at least 24 hours of actual or suspected Personal Data Breach and consult each other on the wording and timing of any communications of the Personal Data Breach with other Party for any Shared Personal Data to notify the Information Commissioner or any Supervisory Authority or Member(s).
- 4.2 Each Party agrees to provide reasonable assistance as is necessary to each other to facilitate the handling of any Personal Data Breach in an expeditious and compliant manner.

5. Management

- 5.1 Each Party's Data Privacy Contact will work together on any issues arising from the data sharing.

6. Confidentiality

- 6.1 Each Party will treat all Shared Personal Data as Confidential Information and will not disclose it to any third Party without the prior written consent of the other Party, unless required by law or authorised by the terms of this Schedule.
- 6.2 The obligations of confidentiality under this clause will survive the termination of the Agreement.

7. Data Retention and Deletion

- 7.1 The Data Receiver shall not retain, or process Shared Personal Data for longer than is necessary to carry out the Purpose.
- 7.2 Notwithstanding clause 7.1, the Parties shall continue to retain Shared Personal Data in accordance with Data Protection Legislation.

8. Security

- 8.1 Each Party undertakes to have in place throughout this Agreement appropriate technical and organisational security measures in transit and upon receipt to:

- (a) prevent:
 - (i) unauthorised or unlawful processing of the Shared Personal Data; and
 - (ii) the theft, accidental loss, or destruction of, or damage to, the Shared Personal Data
- (b) ensure a level of security appropriate to:
 - (i) the harm that might result from such unauthorised or unlawful processing or accidental loss, destruction or damage; and
 - (ii) the nature of the Shared Personal Data to be protected.

9. Changes to the applicable law

If during the Term of this Agreement the Data Protection Legislation changes in a way that this Schedule is no longer adequate for the purpose of governing lawful data sharing exercises, each Party will negotiate in good faith to review the Agreement in the light of the changes.












2025.11.26- Agt _FINAL

Final Audit Report

2025-11-27


Created:	2025-11-27
By:	Paris Clements (pclements@rics.org)
Status:	Signed
Transaction ID:	CBJCHBCAABAAOdU-CuAszdp8Jym0XmCBBr2Y9j0PaoBXU

"2025.11.26- Agt _FINAL" History


-  Document created by Paris Clements (pclements@rics.org)
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-  Signer president@cices.org entered name at signing as Alexandra Pearsall
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-  Signer simon.hamlyn@cices.org entered name at signing as Simon Hamlyn
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Signature Date: 2025-11-27 - 3:42:54 PM GMT - Time Source: server- IP address: 88.98.165.82
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 Signer jyoung@rics.org entered name at signing as Justin Young


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Signature Date: 2025-11-27 - 3:50:47 PM GMT - Time Source: server- IP address: 195.224.37.130

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 Signer nmaclean@rics.org entered name at signing as Nicholas Maclean

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 Document e-signed by Nicholas Maclean (nmaclean@rics.org)

Signature Date: 2025-11-27 - 4:27:59 PM GMT - Time Source: server- IP address: 159.180.104.197

 Agreement completed.

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